

Latin@s At Work (LAW) Going to an employment agency to find a job?

Basic Rights

- ➔ There are fee limits on what agencies can charge you (For most jobs, fees should not exceed 10% of your first month's salary)
- ➔ If you do not accept a job, you have a right to reimbursement.
- ➔ Agencies can not knowingly refer you to an employer that violates labor laws (Remember, minimum wage = \$7.25/hour; Overtime after the first 40 hours of work = 1.5 x regular wage)
- ➔ Agencies cannot discriminate on the basis of race, national origin, gender, etc.
- ➔ If an agency sends you to an employer that is not hiring, you have a right to a reimbursement of your transportation expenses.

Simple Ways to Protect Yourself!

- ➔ Agencies must have a license and post it. DO NOT go to an agency that is not licensed.
- ➔ Ask for a copy of the contract or receipt. It's your right.

Want to know if an agency is licensed or if others have filed complaints against them?

Visit
www.NYC.gov/consumers
or call 311

Contact LatinoJustice
PRLDEF
Employment Agency
Abuse Project
1-800-328-2322
LAW@latinojustice.org

What can you do if an Employment Agency violates your rights?

- ✓ Call or email LatinoJustice PRLDEF Employment Agency Abuse Project
1-800-328-2322 LAW@latinojustice.org
- ✓ If the agency is in NYC, contact NYC Department of Consumer Affairs: call 311
- ✓ If the agency is OUTSIDE NYC, contact New York Department of Labor: Call 1-888-469-7365